

## PROFESSOR

One (1) faculty position

### PROFESSOR PROFILE: PROGRAM AND/OR PUBLIC POLICY EVALUATION

#### JOB SUMMARY

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**Internal reference number:** 25-26-43

**Job status:** Regular position

**Work location:** Quebec City, Montreal or  
Gatineau

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#### CONTEXT

The École nationale d'administration publique (ENAP) is the leading university in public administration, pushing the boundaries of knowledge and innovation to actively participate in the transformation of public policies and services. Through its leadership and strategic partnerships, it is shaping a sustainable future for Quebec and the French-speaking world.

As an academic institution, ENAP develops, preserves, and transmits theoretical and practical knowledge in public administration through teaching, research, and support for government departments and agencies. ENAP trains high-level, influential professionals and managers and researchers who are committed to public service and equipped to meet the current and future challenges of public administration.

ENAP is seeking a candidate to fill a regular faculty position specializing in program and/or public policy evaluation. This position focuses on the study and application of fundamental criteria such as relevance, consistency, effectiveness, efficiency, impact, and sustainability of interventions.

The successful candidate will have proven expertise in evaluative research and a mastery of quantitative methods. They will also demonstrate an ability to articulate rigorous approaches adapted to a variety of contexts and to translate abstract concepts, such as performance, into concrete indicators or proxies for measurement and monitoring.

Candidates must be able to demonstrate leadership in their field of expertise. They must have a proven track record of scientific output or strong research potential and be able to convey their knowledge with passion and commitment and supervise and mentor graduate and postdoctoral students in a diverse intellectual and social environment. The successful candidate will conduct innovative research and must be able to apply for funding. They will contribute to discussions on the development of programs and courses offered in the field of program evaluation and will be required to share their expertise with students and various national and international partners.

For information purposes, candidates must be able to teach the following courses:

- Statistical Methods for Program Evaluation (ENP7139)
- Economic Evaluation of Public Programs (ENP7140)

*Please note that the language of teaching and work is French*

#### REQUIREMENTS

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All candidates must:

- Hold a doctorate (or be about to obtain one) in a field relevant to the discipline.
- Have acquired university teaching experience.
- Demonstrate an ability to teach a diverse clientele.
- Demonstrate an interest in and knowledge of public program and policy evaluation in Quebec and internationally.
- Demonstrate their ability to transmit their knowledge and skills.
- Demonstrate research abilities, as evidenced by peer-reviewed publications.

In accordance with the requirements of the Canadian Ministry of Citizenship and Immigration, this offer is primarily intended for Canadian citizens and permanent residents of Canada.

## APPLICATION

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Interested individuals are asked to send ENAP an application file containing the following items (in PDF format)

- A cover letter specifically demonstrating the candidate's ability to fulfill each of the responsibilities and qualifications listed above. In addition, the letter should highlight the candidate's complementary experience in quantitative evaluation.
- A resume.
- At least two letters of reference.
- Relevant transcripts and any other relevant training certificates.
- An evaluative research proposal (max. 5 pages).
- A copy of two or three publications. In the case of a book, a copy of the title page, table of contents, and introduction will suffice.
- A document detailing teaching experience, including a description of the pedagogical approach or teaching philosophy, as well as a list of courses taught. This document may include examples such as lesson plans or teaching evaluations in an appendix.
- Links to Google Scholar, ResearchGate, ORCID, or other profiles (if applicable).

## START DATE

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As agreed with the Vice-President of Academic Affairs.

## SUBMIT YOUR APPLICATION

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Committed to countering discrimination in employment and keen to be representative of Quebec society and to enrich itself through its diversity, ENAP invites all qualified individuals to express their interest, particularly women, people with disabilities, Indigenous people, members of visible and ethnic minorities, and people of diverse sexual and gender identities, in accordance with its equal opportunity employment program.

Please send your application along with a resume, **mentioning the reference number, before April 1, 2026, at 4 p.m.** to the Human Resources Department by email: [rh.emplois@enap.ca](mailto:rh.emplois@enap.ca)

In addition, selection tools can be adapted to the needs of people with disabilities who request it, in complete confidentiality. If you wish to make your special needs known, please mention this when submitting your application.

Only those selected for an interview will be contacted.

We thank you in advance for your application!

[Learn more about equal opportunity employment programs | CDPDJ](#)